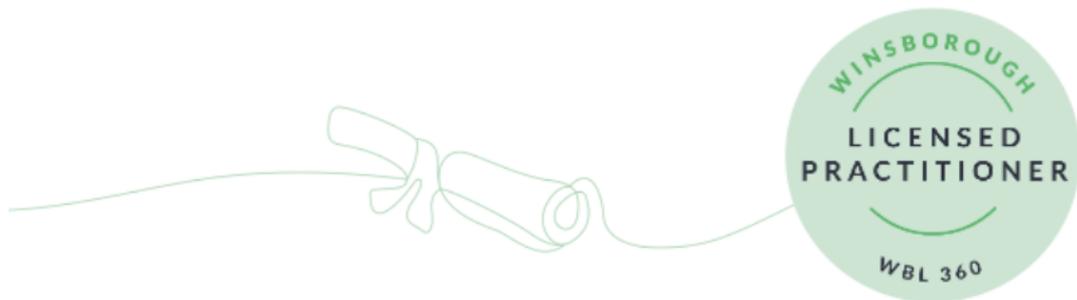




Leader 360 Certification Workshop



Feedback that Fuels Insight. Insight that Enables Growth.

Leader 360 Certification Workshop

WBL Leader 360 Certification enables you to add our proven, 360-Feedback survey and insight-rich report to your development toolkit – to use it when and where you need it.

Go beyond just interpreting feedback survey data, to having impactful developmentally focused “What? So What? Now What?” conversations, that support leaders to move from awareness - to insight - then focused, purposeful action.

Who should attend - *this workshop is ideal if you:*

- Support leaders at different career stages and want practical tools to tailor insight, development focus and action planning.
- Are looking to strengthen the quality and impact of your feedback conversations using proven, evidence-based frameworks.
- Want to deepen your expertise in using 360 feedback to support individual and organisational growth.
- Are seeking to integrate Leader 360 into broader talent, leadership development, coaching or organisational development programmes.
- Value practical learning, real-world application and opportunities to refine your practice with experienced facilitators.
- Want to strengthen your confidence in applying 360-feedback ethically, consistently and in line with best-practice.

What to expect – *the logistics and learning:*

Pre-work

You will be provided with a workshop resource pack to support your pre-workshop orientation and learning, including approximately 30mins reading and review, and a practice exercise (approx. 90 mins).

The Workshop

The workshop is a blended learning approach, through virtual facilitated workshop with practice interpretation. We can facilitate the workshop In-house - to collective learning and capability building, or you can register your interest in our next public workshop.

[Get in touch](#) to let us know what workshop approach will work best for you.

The workshop covers the two Reports that make up the Leader 360 tool:

- The Leader 360 report – to share with the participant leader
- The Coach report - includes additional detail to further support your development conversations

Through the workshop, you will build and further develop your skill interpreting and drawing insights from 360-feedback data, with time to practice and perfect your feedback skills.

- Understand the unique measurement properties and framework underpinning the Leader 360 report
- Practice interpreting survey results, using the Grow, Good and Great score ranges
- Receive expert guidance on how to leverage 360 feedback to drive developmental insights and action.
- Understand the different use cases for the Leader 360 report, such as:
 - Executive coaching and leadership development
 - Employee development
 - High-potential development
 - Succession planning
 - Evaluating leadership cohort bench-strength.

Follow up - Feedback that Fuels Insight. Insight that Enables Growth

- A Ka Tipu platform orientation to get you started in our purpose built user platform Ka Tipu (approx. 30mins).
- A 1-1 conversation with a WBL consultant to support your preparation for your first 360-feedback session (approx. 60mins)

Fee: \$1,050 + GST per participant

A bit about WBL

We're a team of business psychologists, leadership professionals and client service experts who, supported by platforms and partners that amplify our impact and value to our clients.

We help organisations identify and develop talent and leaders, build stronger teams and lift organisational performance and culture. We use evidence-based leadership science, proven and trusted and offer grounded, actionable insight. We pride ourselves on integrating humanity, evidence and agility, to enable your organisation's talent and leadership goals.

WBL Managed Services

WBL Consultants working alongside you to provide evidence-based, insight rich **Talent and Leadership Selection** and **Development** solutions. Together, we can identify and build confident **leaders**, future-proof your **talent pipelines** and **succession pools**, strengthen your **teams** and **leadership capability**, so that your **whole organisation** thrives.

Managed Services Solutions include:

- **Ready-to-Go:** solutions that leverage **Personality tools** and **360-feedback** - to identify and grow individual talent and leaders, and grow team and leadership capability.
- **Tailored:** solutions that integrate your brand and specific needs into proven solutions.
- **Custom:** we engage in a co-design process to create solutions that embed your leadership language, competencies, culture and context, to meet your unique needs.

WBL Self Service

Access our **Talent and Leadership, Selection** and **Development** reports, resources and insights directly, when and where you need them. Smart, trusted resources at your fingertips. We can set you up with direct access via our user-friendly platforms: Ka Tipu and / or Assessio.

Self Service includes:

- A range of **personality-powered** and **360-degree feedback** - ready-to-go reports and evidence based insights.
- Any **Tailored** and **Custom Reports** - that we have designed and developed together.

We'll provide **relevant training** and **platform induction**, so that you can confidently enhance your Talent and Leadership processes and decisions - with evidence-based, people-centred insights.