

Creating a Leadership Development System

for the Sport and Recreation Sector
in Aotearoa New Zealand

Winsborough Future Trends Conference - August 2017



Artwork: Redaction Graphics, Ltd.

Leadership and talent development initiatives not joined up



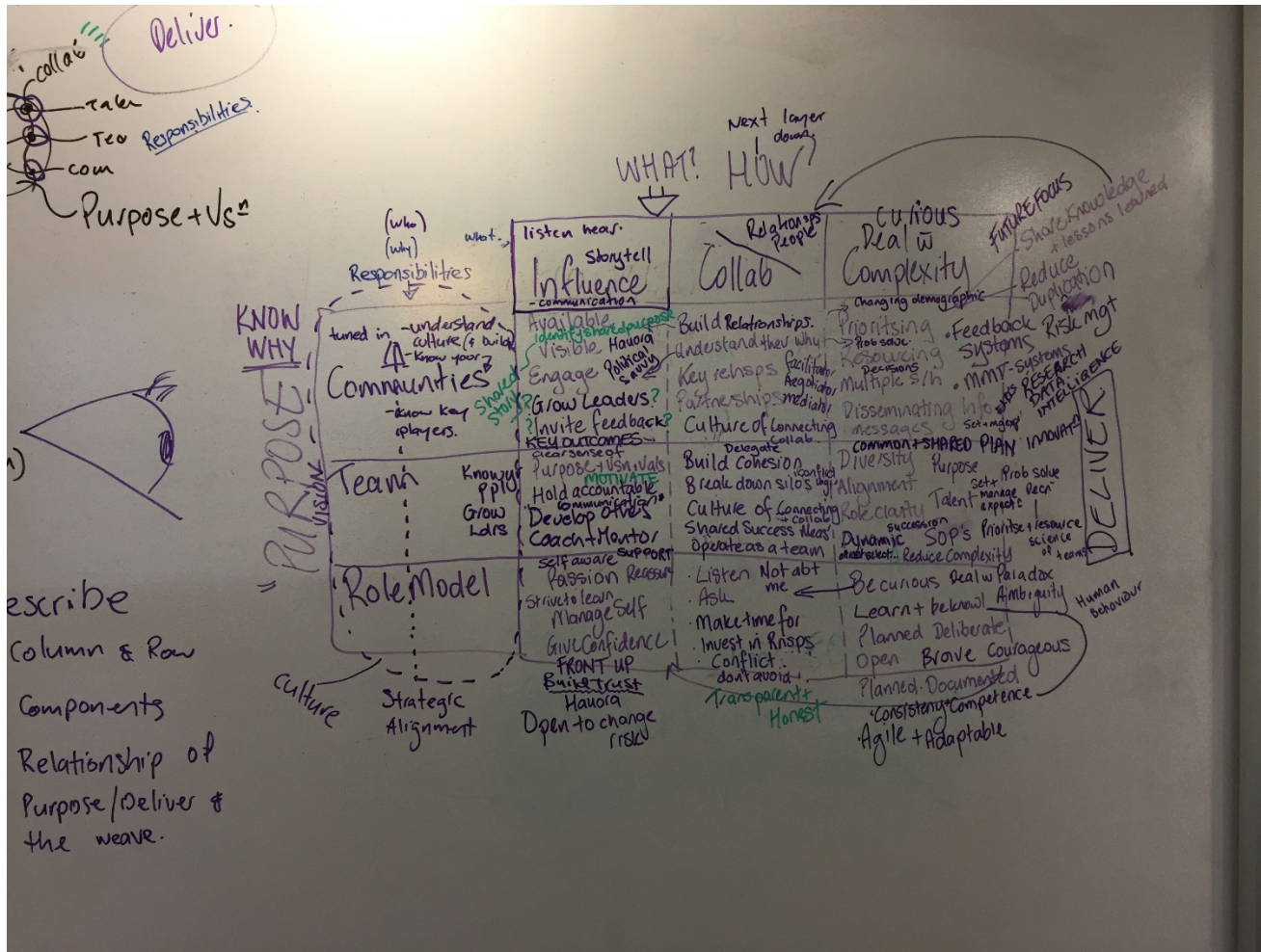


By the Sector, for the Sector

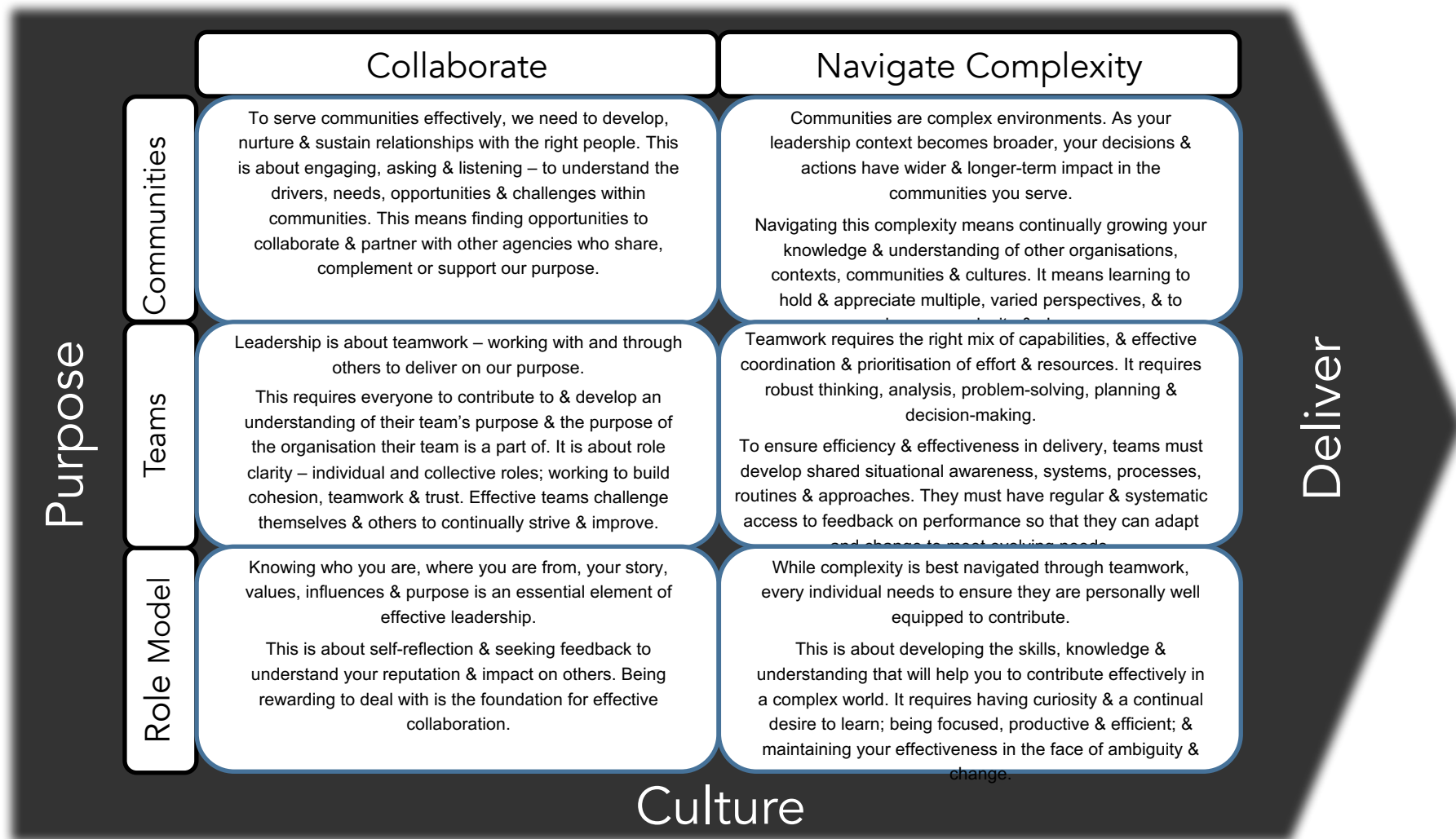


We heard from 1,500 people who work and volunteer in sport and recreation
– from individual contributors to CEOs and Board Chairs

Translating Your Input



Leadership Maps: the Unique Value I Add



Leadership Development System



Challenges Along the Way

1. **Short game v. long game**
2. **Lack of conceptual thinking**
3. **Consultation is HARD**
4. **Taking the leader out of the leadership framework**
5. **TOW**
6. **NABF**



**SPORT
NEW ZEALAND**